

8:45 AM

11:45 AM

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OCTOB

CONFERENCE AGENDA

October 29-30, 2025 | Hilton Garden Inn, Johnston, IA

FOR FULL CONFERENCE DETAILS, ▶ **DOWNLOAD THE ICA APP!**



WELCOME MAIN BALLROOM 9:30 AM

9:35 AM **OPENING KEYNOTE MAIN BALLROOM**

> Favorite Self, Favorite Service: How Personal Growth **Fuels Unforgettable Customer Experiences** Rachel Mae Eslick



10:35 AM BREAK WITH TABLETOP SPONSORS MAIN BALLROOM

REGISTRATION & BREAKFAST FOYER

11:00 AM BREAKOUT SESSIONS

SESSION 1: Staying Searchable: What Broadband Marketers Need to Know MAIN BALLROOM

About SEO in the Age of Al

Sarah Mueller, Vantage Point Solutions

GARDEN SESSION 2: Leveraging Superior Service to Drive Customer Loyalty ROOM LeAnn McCarthy, Calix

LUNCH MAIN BALLROOM 12:45 PM

GENERAL SESSION MAIN BALLROOM

Discovery Sales

Mike Wagner, White Rabbit Group

GENERAL SESSION MAIN BALLROOM 1:50 PM

Wave Makers: How Small Interactions Drive Big Change Ruby Hibben, Vantage Point Solutions, Moderator

SWEET TREAT BREAK WITH TABLETOP SPONSORS MAIN BALLROOM 2:25 PM

GENERAL SESSION MAIN BALLROOM 2:45 PM

> Winning the Message War: Educating Customers in Competitive Markets Stephanie Rottinghaus, Vantage Point Solutions

NETWORKING RECEPTION FOYER 3:30 PM

90 **W** CTOB

REGISTRATION & BREAKFAST FOYER 8:30 AM

WELCOME MAIN BALLROOM 9:00 AM

OPENING GENERAL SESSION MAIN BALLROOM 9:05 AM

Leading from the Inside Out: The Handful of L's for Resilient Teams

Dr. Michael Durnin, Via Crucis Leadership LLC

10:15 AM **BREAKOUT SESSIONS**

MAIN SESSION 1: Order Takers to Sales Makers: Transitioning CSRs to Sellers BALLROOM

Tara Young, Calix

GARDEN SESSION 2: From Silos to Sync: Strengthening Communication Without ROOM

Throwing Routers Chris Aal, CHR Solutions 10:55 AM BREAK WITH SPONSORS MAIN BALLROOM

11:15 AM GENERAL SESSION MAIN BALLROOM

> Beyond the Playbook: Peer Roundtables Curt Thornberry, Panora Fiber, Moderator

12:00 PM LUNCH MAIN BALLROOM

CLOSING GENERAL SESSION MAIN BALLROOM 12:45 PM

Turning Obstacles Into Opportunities

Scott Siepker

CLOSING REMARKS & PRIZE GIVEAWAYS MAIN BALLROOM 1:30 PM

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