



# WORKPLACE HARASSMENT: THE BIG PICTURE

**Kirsten Anderson**

Advocate for harassment-free workplaces  
Equitas Solutions Founder

The Washington Times



POLITICS

Trump underc...  
community ah

HOME \ NEWS \ BUSINESS & ECONO

## The Latest



By - Associated Press - Tuesday, July

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### Deli



By - Associated Press - Tuesday, July 18, 2017



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## award

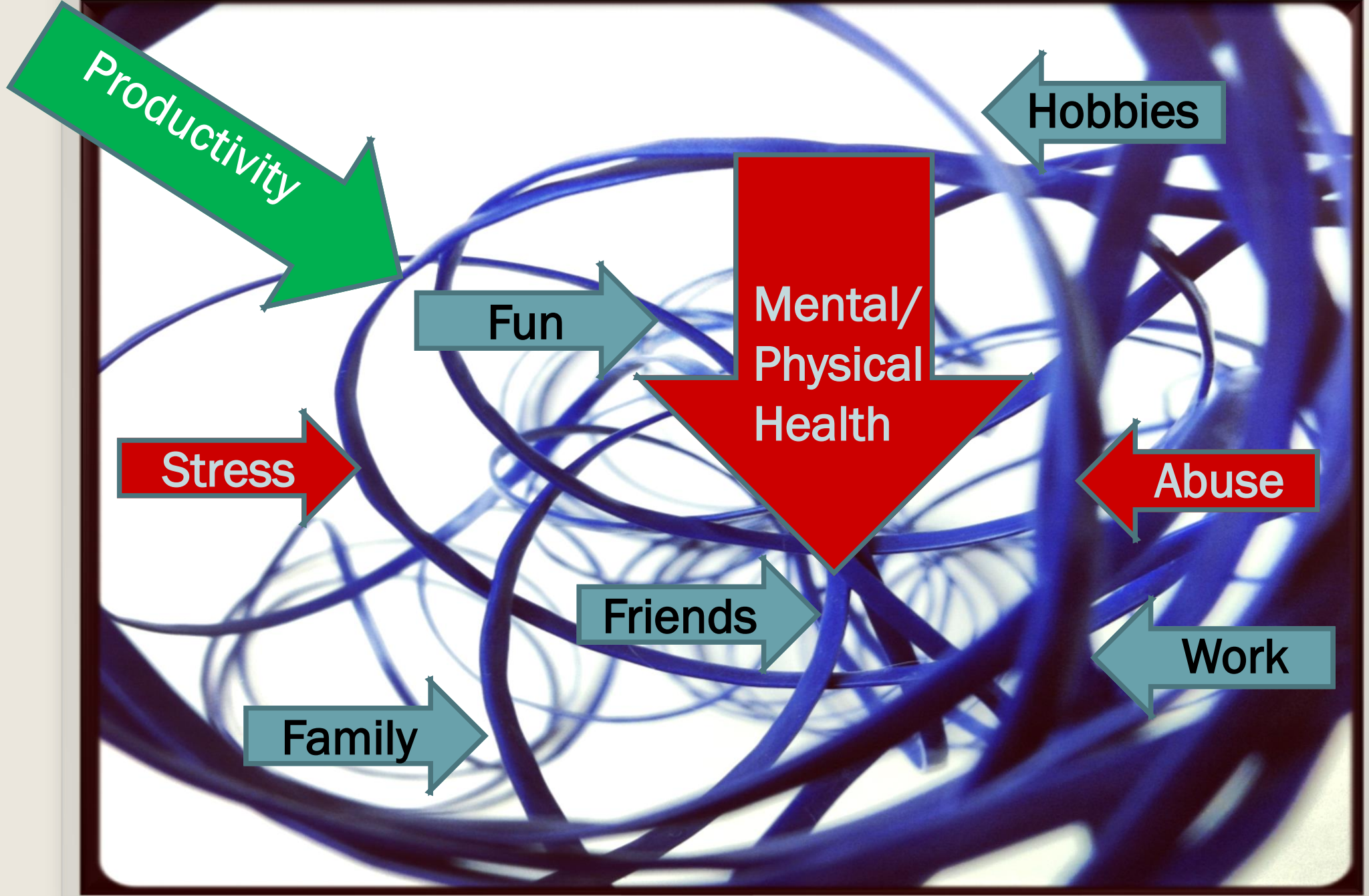


## lawsuit

GO

A blue pencil with a gold eraser tip is shown erasing the word "HARASSMENT" written in bold, black, sans-serif capital letters on a white surface. The eraser is positioned over the letter 'A' in the second "HARASSMENT", and small red eraser shavings are visible around the point of contact. The pencil is angled from the top left towards the center of the word.

**HARASSMENT**



Productivity

Hobbies

Fun

Mental/  
Physical  
Health

Stress

Abuse

Friends

Work

Family

# Set the Stage:

- Power & Control

- Respect

# Where to start:

- Recognize what's happening
- Know your recourse
- Do your research
- Consult a professional



# Multigenerational Communication:

■ Similarities

■ Differences

■ **RESPECT**







# End harassment today:

- See something, say something - Encouragement
- Documentation
- Know the policies/resources and direct others to them
- Support system



# Thank you!

Connect with me! Sign up for my newsletter, share your story, and help end workplace harassment:

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